

## Institutional Work Actors And Agency In Institutional Studies Of Organizations

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Institutional Work: Actors and Agency in Institutional Studies of Organizations Thomas B. Lawrence , Roy Suddaby , Bernard Leca The 'institutional' approach to organizational research has shown how enduring features of social life - such as marriage and bureaucracy - act as mechanisms of social control.

**Institutional Work: Actors and Agency in Institutional ...**  
Institutional Work : Actors and Agency in Institutional Studies of Organizations.. [Thomas B Lawrence; Roy Suddaby; Bernard Leca] -- A series of essays and empirical case studies exploring the nature of institutional work.

**Institutional Work : Actors and Agency in Institutional ...**  
Institutional work can be understood as the actions through which actors attempt to create, maintain, or disrupt institutional structures (Lawrence and Suddaby, 2006; Lawrence et al., 2009).

**Institutional work: Actors and agency in institutional ...**  
Institutional Work: Actors and Agency in Institutional Studies of Organizations. Thomas B. Lawrence, Roy Suddaby, and Bernard Leca, eds. ... They suggest that institutional work by marginal actors is much more subtle, and incremental, than top-down studies of institutional change might suggest. Marginal actors

**Institutional Work: Actors and Agency in Institutional ...**  
They proposed that actors' need to be regarded as legitimate in their institutional environment determined their behavior. This work implicitly assumed that individuals and organizations tend to comply, at least in appearance, with institutional pressures. In fact, actors were often implicitly assumed to have a limited degree of agency.

**Institutional work and the paradox of embedded agency ...**  
Guiding empirical studies in these agency-oriented research currents is the belief that actors have much greater leeway to interpret rules and enact institutional patterns and relationships than previously assumed in institutional theory.

**Agency and Institutions in Organization Studies - Samer ...**  
In later work, Lawrence et al. (2011, pp. 52-53) specified the interest of institutional work in "the myriad, day-to-day equivocal instances of agency that, although aimed at affecting the institutional order, represent a complex mélange of forms of agency—successful and not, simultaneously radical and conservative, strategic and ...

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Get this from a library! Institutional work : actors and agency in institutional studies of organizations. [Thomas B Lawrence; Roy Suddaby; Bernard Leca:] -- The authors set a new research agenda within the field of institutional work by analyzing the ways in which individuals, groups, and organizations work to create, maintain, and disrupt the ...

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Research on institutional work examines the practices of individual and collective actors aimed at creating, maintaining, and disrupting institutions. Our focus in this paper is on the...

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In this paper, we discuss an alternative focus for institutional studies of organization - the study of institutional work. Research on institutional work examines the practices of individual and collective actors aimed at creating, maintaining, and disrupting institutions.

**Institutional Work: Refocusing Institutional Studies of ...**  
Thus, a significant part of the promise of institutional work as a research area is to establish a broader vision of agency in relationship to institutions, one that avoids depicting actors either as "cultural dopes" trapped by institutional arrangements, or as hypermuscular institutional entrepreneurs.

**Introduction: theorizing and studying institutional work ...**  
"Institutional work and the paradox of embedded agency". In Institutional work: Actors and agency in institutional studies of organization, Edited by: Lawrence T.Suddaby R.Leca B. 31-158. Cambridge, UK: Cambridge University Press. Google Scholar; Battilana J., Dorado S. 2007.

**2 How Actors Change Institutions: Towards a Theory of ...**  
A growing body of literature examines how actors engage with institutions and how they prompt institutional change and evolution. This article takes s...

**Institutional work through empathic engagement**  
Actors, agency, and institutions The interplay of actors, agency, and institutions has come to occupy a dominant place in institutional studies of organization (see Battilana & D' Aunno in this volume for an excellent discussion of the evolution of these issues).

**1 Introduction: theorizing and studying institutional work**  
Through a series of essays and case studies, it explores the conceptual core of institutional work, identifies institutional work strategies, provides exemplars for future empirical research, and embeds the concept within broader sociological debates and ideas. Institutional Work: Actors and Agency in Institutional Studies of Organizations (Paperback)

**Institutional Work: Actors and Agency in Institutional ...**  
This work implicitly assumed that individuals and organizations tend to comply, at least in appearance, with institutional pressures. In fact, actors were often implicitly assumed to have a limited degree of agency. Such a conception of agency was problematic when institutional theorists started tackling the issue of institutional change.